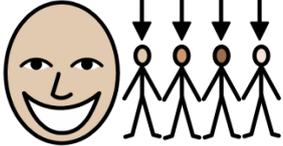
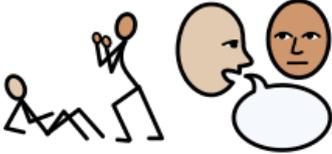


ANTI-BULLYING & HARASSMENT POLICY

	<p>We want Camphill to be a safe and happy place for everyone.</p>
	<p>We don't want anyone to feel upset or unsafe.</p>
	<p>We should all be kind to one another and treat one another with respect.</p>
	<p>We shouldn't say anything or do anything that may upset another person.</p>
	<p>Sometimes people can hurt one another physically.</p>

	<p>Sometimes people use social media to say unkind things about other people</p>
	<p>If someone hurts or upsets, you in or outside of college you should speak to a member of staff.</p>
	<p>The member of staff will listen to you.</p>
	<p>The member of staff may need to talk to other people.</p>
	<p>They will decide if the person upsetting you has done something wrong.</p>
	<p>The person who has upset you may be asked to say sorry.</p>



Staff will work with all students to help Camphill be a safe, positive and inclusive place to learn and work.