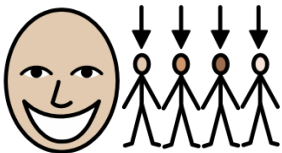
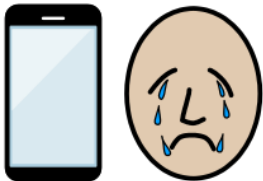
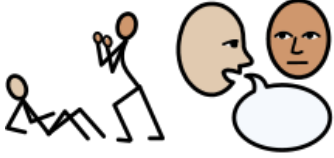


ANTI-BULLYING & HARASSMENT POLICY

	We want Camphill to be a safe and happy place for everyone.
	We don't want anyone to feel upset or unsafe.
	We should all be kind to one another and treat one another with respect.
	We shouldn't say anything or do anything that may upset another person.
	Sometimes people can hurt one another physically.

	Sometimes people use social media to say unkind things about other people
	If someone hurts or upsets, you in or outside of college you should speak to a member of staff.
	The member of staff will listen to you.
	The member of staff may need to talk to other people.
	They will decide if the person upsetting you has done something wrong.
	The person who has upset you may be asked to say sorry.



Staff will work with all students to help Camphill be a safe, positive and inclusive place to learn and work.